



Blood Cancer  
United  
Light The Night

# COMMUNITY IMPACT REPORT

WORKSCAPES IS COMMITTED TO OUR COMMUNITIES.

20  
25

# LETTER FROM THE CEO



## ELIZABETH DVORAK

### CEO Workscapes

At Workscapes, corporate responsibility is not separate from how we operate. It is built into how we serve our clients, support our teams, and show up in our communities across Florida.

In 2025, our focus on WorkWell, WorkForce, and WorkGreen came to life through action. From mentorship at DeSoto Elementary to our partnership with Blood Cancer United and industry collaboration with IIDA, our teams showed up with purpose and consistency.

What makes this work meaningful is not just the initiatives themselves, but the people behind them. Across our organization, employees are building relationships, mentoring students, supporting families, and contributing their time in ways that reflect our shared values. These efforts are happening across every market we serve and continue to grow through the energy of our teams. As we look ahead, our focus is on building on this momentum with intention. We are expanding partnerships, strengthening engagement, and ensuring our efforts remain aligned to where we can make the greatest impact.

At its core, this is about people helping people succeed. That belief continues to guide how we move forward.

### workWELL

Supporting the health and wellbeing of our teams and communities through initiatives like Blood Cancer United, Light the Night, and local volunteer engagement across our markets.

### workGREEN

Advancing sustainability through responsible design, zero waste initiatives with partners like IIDA, and material reuse efforts that reduce environmental impact.

### workFORCE

Investing in mentorship and development through programs like DeSoto Elementary and the Tampa Chamber Protégé Program, helping build future talent and strengthen our industry.

# Community Impact Champions

## CO-CHAIRS



**Lindsay Anderson**  
TAMPA



**Christina Navarro**  
TAMPA

## IMPACT CHAMPIONS



**Cristen Gunn**  
TAMPA



**Jen Hosler**  
ORLANDO



**Tanya Davis**  
FT. MYERS



**Alexis Szczukowski**  
JACKSONVILLE



**Sam O'Lenick**  
ORLANDO



**Pete Sacca**  
FORT MYERS

## Our Framework for Positive Impact

Aligned with our core values, our 2 Co-Chairs & 6 Community Impact Champions continue to practice a three-pillar strategy, placing a strong emphasis on corporate sustainability and philanthropic endeavors. This strategic framework guides our utilization of time, expertise, and resources, showcasing our ongoing commitment in 2025 and beyond.



### Work**WELL**

supports health, wellbeing, and community connection across our markets. Our teams show up through partnerships and volunteer efforts that make a local impact.



### Work**GREEN**

focuses on sustainability through how we design and deliver solutions. We prioritize practices that reduce environmental impact and support long-term flexibility.



### Work**FORCE**

focuses on mentorship, education, and career development. We invest in future talent while supporting growth at every stage.

# ANNUAL PHILANTHROPIC EVENTS



**MillerKnollwecare**



## ELLIE STRICKER

Account Executive, Tampa

When asked why she volunteers at DeSoto, Ellie says “I love setting goals with my student and reconnecting each week to hear how she’s doing, not just in school, but also at home with her family and friends. Seeing the big smile on her face when I walk into the cafeteria, and the hug I get, is the best part of my week.”

## MEET THE MENTORS

Our team members who mentor at DeSoto Elementary school each week are doing more than sharing a lunch. They’re becoming a familiar face, a steady presence, and a source of encouragement these students can count on. That kind of consistency builds confidence, creates a sense of belonging, and reminds students that someone is invested in who they are and who they’re becoming. Interested in becoming a mentor? reach out to your market’s CSR impact champion for details!



## BILL GREENFIELD

Account Executive, Tampa

When asked why he volunteers at DeSoto, Bill says “It gives me good perspective. Any stress or issues disappear for those 30 minutes and I just get to focus on connecting with my mentee. I always leave in a better mental state.”

# USING OUR SPACE FOR GOOD

Our team places equal importance on the chance to Use Our Space for Good. Collaborating with community partners and nonprofits, Workscapes opens its doors after regular hours to facilitate Board meetings, events for cultivating and appreciating donors, and educational classes for industry associations.



**smps**  
*Headshot Social*  
tampa



**PROFESSIONAL  
SERVICES  
OF FLORIDA**  
*Realtor Networking*  
fort myers



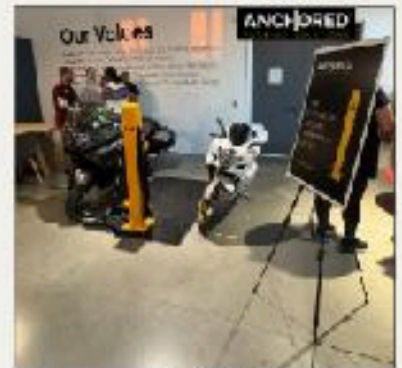
**CONTRACTORS  
CLOSERS &  
CONNECTIONS**  
*Contractors, Closers + Connections*  
orlando



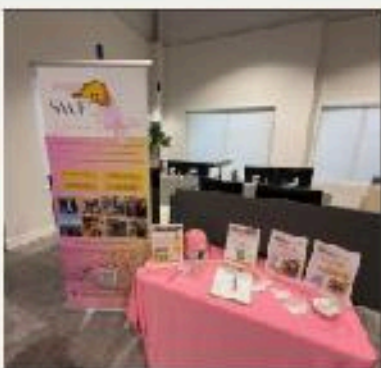
**UT** UNIVERSITY OF TULSA  
*Senior Trip*  
tampa



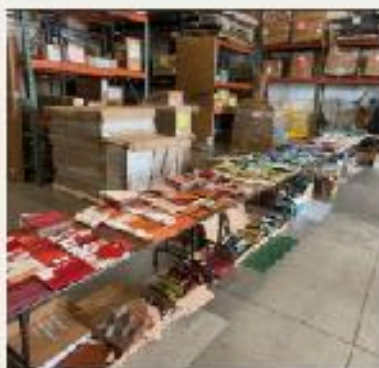
**CREW**  
*Past Presidents*  
orlando



**ANCHORED**  
*Launch Party*  
tampa



**PROFESSIONAL  
SERVICES  
OF FLORIDA**  
*Women In Construction*  
fort myers



**IIDA**  
*Zero-Landfill*  
tampa



**BOMA**  
*Christmas Party*  
jacksonville

# WORKWELL

Supporting Our People is at the core of what workwell stands for. At Workscapes, we believe support should be felt in both everyday moments and the ones you cannot plan for.

We invest in benefits that provide stability and peace of mind, while also creating space for connection. From our biannual company meeting to team outings across sales, design, and marketing, we prioritize time together.

We work hard, and we make time to reset. Each year, our offices close during the final week to allow our team to step away, spend time with family and friends, and return ready for the year ahead.



**BI-ANNUAL MEETING  
TAMPA WORKSCAPES**



**HOLIDAY CELEBRATION  
TAMPA MARKETING**



**SEMI-ANNUAL MEETING  
ST. AUGUSTINE DESIGN**



# 2025 WAS A REALLY GOOD YEAR



USQ3C FLORIDA BUILDING TRANSFORMATION FORUM

## Building Towards Zero: Decarbonizing the Built Environment in Florida

November 20, 2025 • Tampa, Florida

SPONSORED BY:

HOSTED BY:



## Our Values

- Passionate** Enthusiastic, Love What You Do, Positive Attitude
- Adaptable** Flexible, Open to Change, Patient
- Dedicated** Goes Above and Beyond, Cares About the Team
- Coachable** Hungry to Learn, Teachable, Open Minded
- Dependable** Do What You Say, Responsive, Do the Right Thing

